
PHI Air Medical Group Compliance Hotline Notice

PHI Air Medical Group is committed to fair and ethical business practices in compliance with all Federal and State regulations.

A hotline has been established relating to compliance with all applicable laws, rules and regulations within the Air Ambulance Industry. If you are aware of a compliance problem with any PHI employee, contractor, or management, we want to hear about it. Messages on this hotline are delivered to the PHI Compliance Officer.

CONCERNS MAY BE SUBMITTED ANONYMOUSLY. YOU ARE NOT REQUIRED TO DISCLOSE YOUR NAME OR ANY INFORMATION ABOUT YOURSELF.

The compliance committee has provided for an independent 3rd Party, Shareholder.com (Direct Report Corporation), located off premises to administer a compliance whistleblower website and hotline number that is confidential and anonymous, if so desired. You may submit a concern either in writing or orally as follows:

Oral Toll Free Voicemail (866-815-7101) – Follow the prompt for the PHI Air Medical Group Compliance Hotline. All voice mail messages will be electronically altered/disguised to ensure the confidentiality of your identity.

Secure Web form (http://www.openboard.info/phel/websubmit_med.cfm) – point to point encryption

E-Mail (phel.md@openboard.info)– Anonomize sender address to protect your privacy

Please see the PHI website at <http://phihelico.com/CompliancePolicies.html> or our PHI Intranet at [PHI AIR MEDICAL GROUP REPORTING H OTLINE DOCUMENT](#) for PHI Air Medical Group Compliance Policy and additional information.